

NATURA HUE CHEM LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Effective Date: 12.08.2026

Approved by the Board of Directors on: 12.08.2026

1. PURPOSE

The Company recognizes the importance of appropriate induction and continuous familiarization of Independent Directors with the Company, its business, operations, governance framework and applicable legal environment.

The Programme is maintained primarily to support the Company's obligations under Section 149(8) and Schedule IV to the Companies Act, 2013. The detailed website reporting metrics under Regulation 25(7) and Regulation 46(2)(i) are presently exempt for the Company under Regulation 15(2)(a).

2. OBJECTIVES

- familiarize Independent Directors with their role, duties and responsibilities;
- provide an understanding of the Company's business model, operations and financial position;
- enable Directors to understand key policies, controls and compliance requirements;
- facilitate interaction with management and relevant functional teams; and
- enable regular updating of legal, regulatory and business knowledge.

3. INDUCTION

- copy of MOA and AOA;
- latest Annual Report and relevant financial information;
- Board/Committee structure and terms of reference applicable under the Companies Act;
- key internal policies and codes;
- information concerning business activities and operating model;
- details of statutory and regulatory compliance framework; and
- other information considered relevant by the Board/management.

4. BUSINESS AND OPERATIONS FAMILIARISATION

- management presentations on business operations and strategy;
- overview of products/services, customers, suppliers and key business risks;
- financial and operational performance;
- major regulatory, legal and compliance matters; and
- interaction with functional heads and management as considered appropriate.

5. CONTINUOUS UPDATES

- circulation of important amendments in laws, regulations and SEBI requirements;
- updates on significant business, financial or regulatory developments;
- access to Board papers and information necessary for informed discharge of duties; and

- opportunity to seek clarification from management and obtain professional advice at Company expense where appropriate.

6. ACCESS TO INFORMATION

Independent Directors shall have appropriate access to information, records, management and functional departments necessary for discharge of their duties, subject to confidentiality and applicable law.

7. RESPONSIBILITY

The Company Secretary/Compliance Officer shall coordinate the Programme and maintain appropriate records of familiarization activities. The Board may modify the Programme according to the Company's needs.

8. RECORDS

The Company may maintain records of presentations, materials circulated, meetings/interactions and other familiarisation activities. No fixed minimum number of hours or programmes is prescribed by this Programme because the corresponding LODR reporting requirement is presently exempt.

9. REVIEW

The Programme shall be reviewed periodically and amended where necessary due to changes in the Company's business, Board composition or applicable law.

10. LEGAL PREVAILING CLAUSE

Schedule IV to the Companies Act, 2013 and other applicable law shall prevail over any inconsistent provision of this Programme.

For Natura Hue Chem Limited

Sd/-

Mansoor Ahmed

(Managing Director)

DIN: 01398796| Place: Raipur, Chhattisgarh